

Article Menu

Article Overview

- Home
- Open Access and Permissions
- Share and Cite
- Article Metrics
- Order Article Reprints

Article Versions

Related Info Links

More by Authors Links

Article Views 442

Open Access Article

International Comparison of Social Support Policies on Long-Term Care in Workplaces in Aging Societies

by [Koji Kanda](#)^{1,†}, [Masahito Sakakima](#)^{1,†} and [Takanori Yoshida](#)^{1,†}

¹ Department of SocialMedicine, AichiGakuin University, AichiGakuin 470-8516, Japan

[†] Faculty, I.I.C., Tokyo 101-8001, Japan

* Author to whom correspondence should be addressed.

Academic Editors: David Tu-Siwei, Giovanni Lomura and Alessandra Lopez

Int. J. Environ. Res. Public Health **2020**, *17*(6), 2234. [https://doi.org/10.3390/ijerph17062234](#)

Received: 31 January 2020; Revised: 28 February 2020; Accepted: 8 March 2020; Published: 19 March 2020

(This article belongs to the Special Issue Tackling Long-Term Care Needs in Aging Societies in (Post-)Pandemic Times: Multidisciplinary Research Approaches in an International Perspective.)

[View Full Text](#) [Download PDF](#) [Browse Figures](#) [Track Citation](#)

Abstract

A decrease in the working-age population in aging societies causes a shortage of employees in workplaces due to long-term care (LTC) needs for family and relatives as well as longer working hours or overtime among those remaining in the workplace. We collected and analyzed literature and guidelines regarding social support policies on LTC in workplaces in seven countries (Canada, France, Germany, Japan, Sweden, the UK, and the USA) to propose an effective way of occupational health support for those in need. Our analysis indicated the existence of a system that necessitates the public assistance mechanism of providing occupational health services in need. Additionally, requests of informal care priority, employees tended to request to non-family members under the current occupational health system. On the other hand, the health management of employees as

info@pro-sangyoui.com

03-6869-0698
